

Missouri Association for Pupil Transportation (MOAPT)

Board of Directors Expectations and Ethics

Purpose

Serving on the MOAPT Board of Directors is both an honor and a responsibility. Each member is expected to demonstrate professionalism, integrity, and commitment to advancing safe and efficient student transportation across Missouri.

1. Professional Conduct & Ethics

- **Conduct yourself with honesty, integrity, and fairness.**
 - **Conduct yourself in a way that reflects positively on MOAPT and your position on the Board at all times.**
 - **Maintain confidentiality of sensitive discussions and information.**
 - **Avoid conflicts of interest and disclose any potential concerns immediately.**
 - **Use good judgment and uphold the reputation of MOAPT in all actions.**
 - **Follow all applicable federal, state, and local laws and regulations.**
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2. Leadership & Representation

- **Represent MOAPT in a positive, professional manner at all times.**
 - **Serve as a role model for others in the pupil transportation community.**
 - **Support the mission, vision, and strategic goals of MOAPT.**
 - **Act as an ambassador—promoting membership, engagement, and growth.**
 - **Communicate clearly, respectfully, and collaboratively with others.**
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3. Participation & Accountability

- **Attend all scheduled board meetings, regional events, and conferences.**
- **Be prepared—review materials in advance and contribute meaningfully to discussions.**
- **Participate in committees and assigned responsibilities.**
- **Support organizational initiatives and decisions once adopted by the board.**
- **Respond to communications in a timely manner.**



4. Mentorship & Support

- **Be a mentor to new board members and MOAPT members.**
- **Encourage professional growth and development of others.**
- **Share knowledge and experience to strengthen the organization.**
- **Provide guidance and support to districts and professionals across Missouri.**

5. Commitment to the Organization

- **Place the interests of MOAPT above personal interests.**
- **Support all board decisions publicly, even when opinions differ privately.**
- **Work to ensure the financial and operational health of the association.**
- **Promote unity, respect, and teamwork.**

6. Compliance & Legal Responsibility

- **Follow MOAPT bylaws, policies, and procedures.**
- **Comply with all applicable Missouri laws and regulations related to school transportation and nonprofit governance.**
- **Report any unethical behavior, violations, or conflicts promptly.**

Acknowledgment

As a member of the MOAPT Board of Directors, I understand that my behavior and actions reflect directly on the organization. I agree to uphold these expectations and to serve with integrity, professionalism, and dedication.

If I fail to meet the expectations outlined above, I agree to vacate my position on the MOAPT Board of Directors.

Signature: _____

Printed Name: _____

Date: _____